

Table D3.1a. [1/2] **Teachers' statutory salaries, based on typical qualifications, at different points in teachers' careers (2014)***Annual teachers' salaries, in public institutions, in equivalent USD converted using PPPs for private consumption*


	Pre-primary				Primary			
	Starting salary	Salary after 10 years of experience	Salary after 15 years of experience	Salary at top of scale	Starting salary	Salary after 10 years of experience	Salary after 15 years of experience	Salary at top of scale
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
D3								
OECD								
Australia ¹	40 297	57 445	57 445	57 717	39 819	57 246	57 246	57 455
Austria	m	m	m	m	32 830	38 619	43 276	64 336
Belgium (Fl.)	34 459	43 279	48 757	59 715	34 459	43 279	48 757	59 715
Belgium (Fr.)	33 690	42 130	47 435	58 044	33 690	42 130	47 435	58 044
Canada	m	m	m	m	39 511	63 188	65 543	65 543
Chile	17 250	23 199	26 048	36 457	17 250	23 199	26 048	36 457
Czech Republic	16 583	16 790	17 146	18 282	17 080	17 578	18 324	20 853
Denmark ²	40 437	45 898	45 898	45 898	45 909	51 141	52 481	52 481
England (UK)	27 246	43 140	46 390	46 390	27 246	43 140	46 390	46 390
Estonia	m	m	m	m	m	m	m	m
Finland ^{1, 2, 3}	27 566	29 771	29 771	29 771	32 157	37 223	39 456	41 824
France ⁴	27 867	31 865	34 149	50 141	27 867	31 865	34 149	50 141
Germany	m	m	m	m	51 584	61 172	63 961	67 998
Greece	18 408	21 071	24 712	34 776	18 408	21 071	24 712	34 776
Hungary	13 228	17 858	19 181	25 133	13 228	17 858	19 181	25 133
Iceland	m	m	m	m	m	m	m	m
Ireland	m	m	m	m	30 813	51 949	57 597	64 509
Israel	21 333	27 588	31 286	58 850	18 498	24 322	28 281	49 820
Italy	27 314	30 048	32 995	40 151	27 314	30 048	32 995	40 151
Japan ²	m	m	m	m	28 101	41 740	49 378	61 922
Korea	26 910	40 548	47 352	75 297	26 910	40 548	47 352	75 297
Latvia	m	m	m	m	m	m	m	m
Luxembourg ²	68 121	90 208	108 110	122 059	68 121	90 208	108 110	122 059
Mexico	17 041	22 148	28 262	36 228	17 041	22 148	28 262	36 228
Netherlands	36 097	44 847	53 544	53 544	36 097	44 847	53 544	53 544
New Zealand	m	m	m	m	28 541	42 765	42 765	42 765
Norway	35 409	40 520	40 520	40 520	40 815	44 136	44 136	48 227
Poland	15 135	20 325	24 828	25 882	15 135	20 325	24 828	25 882
Portugal	31 930	35 270	38 166	61 047	31 930	35 270	38 166	61 047
Scotland (UK)	27 055	43 163	43 163	43 163	27 055	43 163	43 163	43 163
Slovak Republic	10 583	11 648	12 177	13 128	11 838	14 222	16 663	17 967
Slovenia	24 917	29 594	36 356	41 877	24 917	30 740	37 751	45 187
Spain	36 405	39 371	41 940	51 304	36 405	39 371	41 940	51 304
Sweden ⁵	32 698	35 086	36 128	37 919	32 313	36 060	37 391	42 699
Switzerland ⁶	47 641	59 122	m	72 874	52 863	65 938	m	80 882
Turkey	26 964	27 746	28 740	30 862	26 964	27 746	28 740	30 862
United States ⁷	43 255	52 076	59 111	72 087	42 256	54 639	60 266	67 983
OECD average	29 494	36 491	39 245	47 826	31 028	39 673	42 675	51 254
EU22 average	28 934	35 335	38 992	45 170	30 745	38 240	42 285	49 509
Partners								
Argentina	m	m	m	m	m	m	m	m
Brazil	m	m	m	m	m	m	m	m
China	m	m	m	m	m	m	m	m
Colombia	17 476	31 871	31 871	35 581	17 476	31 871	31 871	35 581
Costa Rica	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m
Lithuania	m	m	m	m	m	m	m	m
Russian Federation	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m
G20 average	m	m	m	m	m	m	m	m

Note: The definition of teachers' typical qualification is based on a broad concept, including the typical ISCED level of attainment and other criteria. Please see Box D3.2 for further details.

- Statutory salaries do not include the part of social security contributions and pension-scheme contributions paid by the employees.
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- Includes data on the majority, i.e. kindergarten teachers only for pre-primary education.
- Includes the average of fixed bonuses for overtime hours for lower and upper secondary teachers.
- Actual base salaries for 2013.
- Salaries after 11 years of experience for Columns 2, 6, 10 and 14.
- Actual base salaries.

Source: OECD. See Annex 3 for notes (www.oecd.org/education/education-at-a-glance-19991487.htm).

Please refer to the Reader's Guide for information concerning symbols for missing data and abbreviations.

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